



Welcome to ABX Air!

At ABX, we are committed to your health and well-being. It is just one reason we are proud to provide you and your family with valuable and significant benefits.

You are eligible to participate in the ABX Air benefit plan which includes medical, dental, vision, short term disability, group life insurance, and voluntary accidental death and dismemberment. Children and spouses are also eligible to participate in the ABX Air benefit program. Spouses who have access to group health benefits through their own employer are not eligible to enroll in the ABX Air medical plan.

Dependent documentation must be provided for each dependent before they are approved. Birth certificates must be provided for children and a marriage license is required for a spouse. This documentation is due no later than 10 days from the date of your enrollment.

All employees must log in to the online Self Service portal and either **elect** or **decline** each benefit. Your date to make all benefit decisions and elections is **30 days from your date of hire.** Benefit elections cannot be made after this date unless there is a qualified life event or during an open enrollment period.

All benefit information, including pricing, can be found on Self Service>Benefits and Healthy Directions wellness program and wellness discount information can be found on Self Service>Wellness.

Please refer to the Self Service instructions for help accessing your Self Service online portal. Those without access to a computer should contact their Human Resource representative or supervisor.

Please contact 937-366-2157 or [abx.benefits@abxair.com](mailto:abx.benefits@abxair.com) if you have questions.

Sincerely,

The ABX Air Benefits Team